

# LONGMONT POLICE DEPARTMENT LONGMONT, COLORADO 2010 ANNUAL REPORT

POLICING IN PARTNERSHIP  
WITH THE COMMUNITY



## CONTENTS

<b>INTRODUCTORY SECTION</b>	
Acknowledgement.....	1
Mission Statement & Motto .....	2
Community Beat Map.....	3
Organizational Chart .....	4
<b>OFFICE OF THE PUBLIC SAFETY CHIEF</b> .....	5
Office of the Chief .....	5
Assistant to the Chief .....	6
Police Standards Unit.....	6
Crime, Information & Research Analyst.....	6
Behind the Badge.....	7
Police Programs Coordinator/Volunteer Programs.....	7
Longmont Ending Violence Initiative.....	9
Longmont Community Justice Partnership .....	10
<b>PATROL SERVICES DIVISION</b> .....	11
Patrol Division Units .....	11
Canine Unit .....	11
Bicycle Patrol Unit .....	12
Court Liaison Officer .....	13
Sergeant Apprenticeship Program.....	13
Field Training & Evaluation Program .....	13
Police Reserves .....	13
Problem Oriented Policing .....	14
Patrol Division Accomplishments.....	15
<b>SPECIAL OPERATIONS DIVISION</b> .....	16
Police Service Technician Report Taker.....	16
Animal Control.....	16
Gang & Crime Suppression Unit.....	17
School Resource Officers .....	20
Project Alert.....	21
Safety First .....	21
Student Police Academy.....	21
Traffic Unit.....	22
Special Weapons & Tactics Team/Bomb Squad .....	24
<b>DETECTIVE DIVISION</b> .....	27
Special Enforcement Unit .....	29
Victim Advocate Program .....	29
<b>SUPPORT SERVICES DIVISION</b> .....	30
Liaison position .....	30
Hiring.....	30
Training .....	30
Grants Administration.....	31
Property & Evidence .....	32
<b>INFORMATION MANAGEMENT SECTION</b> .....	33
Public Safety Information & Technology.....	33
Records Section.....	33
Mobile Data Computer Specialist.....	33
Crime Analysis Unit.....	34
Crime Statistics .....	34
<b>LONGMONT EMERGENCY COMMUNICATIONS CENTER</b> .....	35
<b>PERSONNEL ROSTER</b> .....	36

TABLES

Table 1. Volunteer Programs .....7

Table 2. Community Service Programs .....8

Table 3. LCJP Year-End Statistics, 2010.....10

Table 4. Summary of K-9 Activity, 2010.....11

Table 5. Animal Control Calls for Service, 2005-2010.....17

Table 6. Role of GCSU .....18

Table 7. Traffic Related Statistics for 2010 .....22

Table 8. Traffic Training, 2010 .....22

Table 9. Traffic Benchmarks, 2010 .....23

Table 10. SWAT Team & Bomb Squad Call Types .....24

Table 11. SWAT Team & Bomb Squad Yearly Statistics, 2003-2010 .....24

Table 12. Training Provided by SWAT Team & Bomb Squad Personnel.....25

Table 13. Training Attended by SWAT Team & Bomb Squad Personnel .....25

Table 14. SEU Year-End Report, 2010.....29

Table 15. Longmont Police Victim Advocate Response, 2005-2010.....29

Table 16. Longmont Police Training Statistics, 2006-2010 .....30

Table 17. Training Classes Attended During 2010 .....31

Table 18. Grants Received, 2010 .....31

Table 19. Yearly Statistics for Property & Evidence, 2005-2010 .....32

Table 20. Records Performance Measures, 2009-2010 .....33

Table 21. Longmont Police Five-Year Crime Rate per 1,000 population .....34

Table 22. Longmont Police Index Crime Comparison by Type .....34

Table 23. Communications Center Call Load Activity, 2010.....35

CHARTS

Chart 1. Bicycle Unit Training Hours .....12

Chart 2. Bicycle Unit Activity .....12

Chart 3. Organizational Chart of Longmont Police Detective Division .....28

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CS Coordinator K. Armstrong	M. Cage; S. Holmes; D. Moore;
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Their time and effort in helping with the project is greatly appreciated.

Annual Report Committee Editor: E. Flesher, PhD  
Longmont Police Department,  
225 Kimbark Street, Longmont, Colorado 80501  
(303) 651-8555  
Web page: <http://www.ci.longmont.co.us/police.htm>

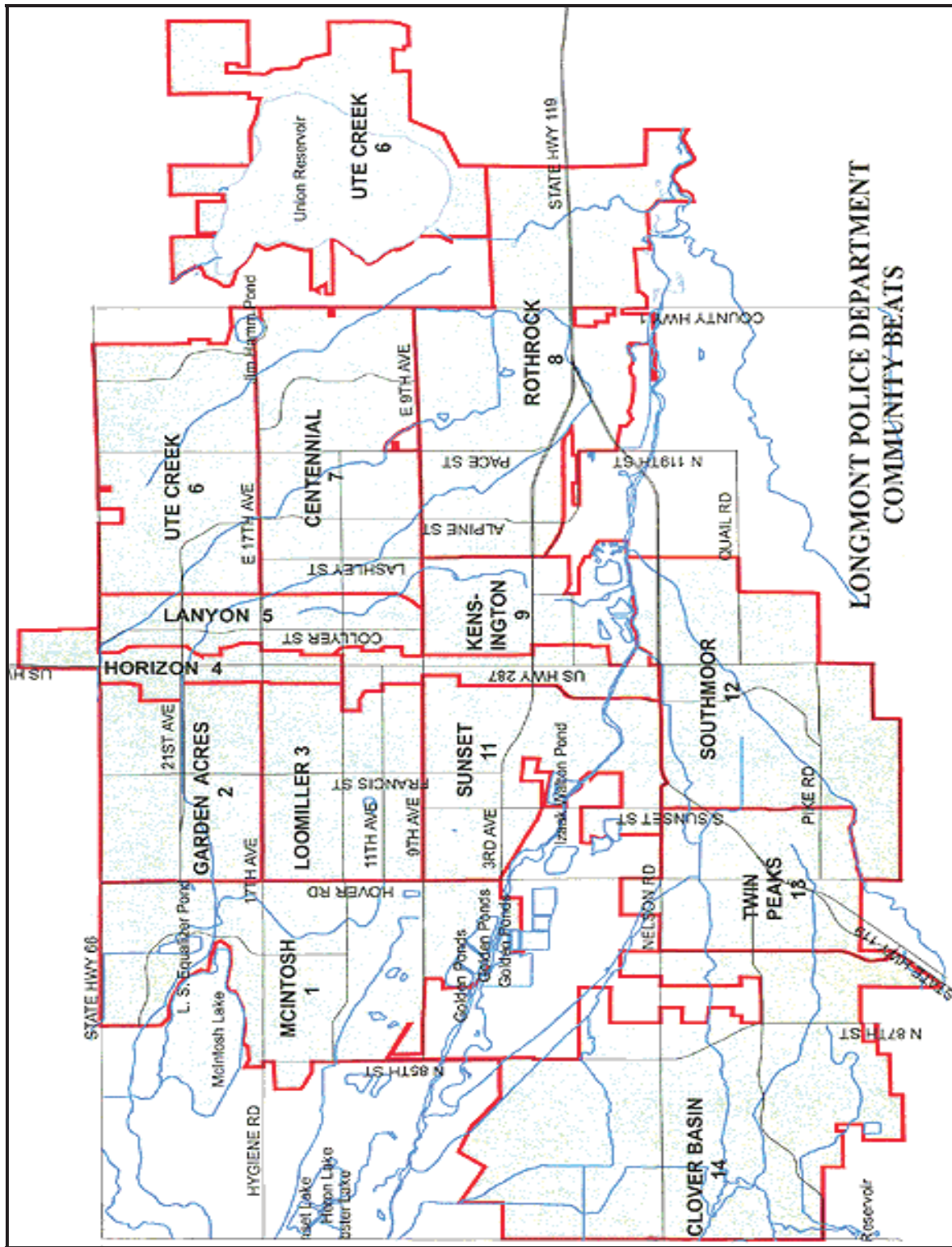
\*The Longmont Police Department respectfully requests that no portion of this report be copied or quoted without full acknowledgement of the Longmont Police Department.

MISSION STATEMENT

TO PROTECT AND SERVE WITH  
INTEGRITY AND PROFESSIONALISM  
IN PARTNERSHIP WITH THE PEOPLE OF  
LONGMONT

LONGMONT POLICE MOTTO

POLICING IN PARTNERSHIP WITH THE  
PEOPLE





## **OFFICE OF THE PUBLIC SAFETY CHIEF**

### **H. Michael Butler**

As the Public Safety Chief (police/fire), Mike Butler is responsible for the overall mission and management of the police department. The chief has responsibility to the Longmont city manager, the mayor, city council, the citizens of Longmont, and to the employees within the department. A portion of his roles and responsibilities are listed below:



- Review the overall performance of the department
- Develop department-wide budget prioritization
- Act as departmental spokesperson in meetings with other city government or members of the community
- Act as liaison with other City of Longmont Department Directors
- Remain available to discuss questions or concerns voiced by departmental personnel, the media, city government, and the citizens of Longmont.
- Ultimately define the training needs of officers, oversee policy development and change, and determine the appropriateness of internal discipline.
- Supervise command personnel and the department-wide strategic plan.

The chief strongly promotes the tenets of community-oriented policing, briefly stated below:

- Establish a **PARTNERSHIP** with a shared responsibility for making the community safe.
- Citizens and police work together to **PROBLEM SOLVE** local issues.
- Develop a close **PERSONALIZED** partnership between the police and citizens.
- Assign police officers to neighborhoods on a permanent basis to facilitate trust and understanding.
- Citizens and police work **PROACTIVELY** to prevent crime and disorder.

The chief remains active in a number of civic and grassroots organizations that seek to maintain and enhance the quality of life in Longmont. These networks provide a strong foundation for police-community partnerships. The philosophy has been integrated into every division in the department and is repeatedly articulated in our long-range strategic plan.

### **Longmont is ranked among safest cities**

The CQ Press Report listed Longmont as the country's 72<sup>nd</sup>-safest city and the state's third-safest based on data collected for the FBI's Crime in the United States, 2009 report. That makes Longmont safer than all cities on the northern Front Range. The crimes used to establish this ranking include murder, robbery, aggravated assault, burglary, and motor vehicle theft. Data generated from police reports have continued to indicate for some time that major crimes committed in Longmont have been decreasing. The Longmont Police Department continues to partner with the community in policing Longmont and it is clear that residents play a significant role in reducing crime.

For comparison, other Colorado cities that have been ranked nationally include:

- |                                    |                                   |
|------------------------------------|-----------------------------------|
| Centennial at 23 <sup>rd</sup>     | Westminster at 107 <sup>th</sup>  |
| Arvada at 65 <sup>th</sup>         | Thornton at 138 <sup>th</sup>     |
| <b>Longmont at 72<sup>nd</sup></b> | Fort Collins at 141 <sup>st</sup> |
| Boulder at 105 <sup>th</sup>       | Greeley at 154 <sup>th</sup>      |

Overall, serious crime in Longmont has dropped another six percent in 2010 and has dropped 45% over the last six years.

### **Public Safety Outreach Team**

In the last quarter of 2010, the Longmont Police and Fire Departments recognized the need to combine resources to tackle a number of strategies that impacted both police and fire related to public relations, marketing and prevention/education. This team was assembled to address the needs, concerns, and interests of our community through prevention, education and programming. This team consists of: Assistant Chief Scott Snyder – Fire Support Services, Commander Tim Lewis – Police Support Services, Kay Armstrong - Programs Coordinator, Stephanie Thai - Safety Education Coordinator, and Robin Ericson - Assistant to the Public Safety Chief.

## **ASSISTANT TO THE CHIEF**

### **Robin Ericson**

The job of assisting the Public Safety Chief is two-part. The first part is providing day-to-day assistance to residents, members of staff, local businesses and non-profits that contact the Public Safety Chief. The second component of the position involves public relations and marketing on behalf of the department as a whole. Robin Ericson is also a member of the City of Longmont Public Information Team (PIT).

### **Change**

During 2010, the City's Public Information Team has recommended significant changes to the citywide marketing and education outreach strategies. A number of changes have been made to our web site, altering what had previously been crafted one page at a time. In 2011, we will be looking at implementing an internet-based system that will allow citizens to complete a number of activities via the web. We anticipate that individuals will be able to the following tasks remotely:

- File a police reports involving a minor crime
- Request, pay, and receive copies of police reports
- Receive bills and pay fines for false alarms
- Participate in interactive games for children to learn fire safety, bike safety, & stranger danger
- Check for current weather alerts as tickers, RSS feeds
- Query interactive maps to assist prior or during an emergency (floods, storms)

### **Public Relations**

For the past two years, we have partnered with the Mattel toy manufacturer to design a police vehicle bearing Longmont's name. The project began when graphic designers at Mattel were asked to create a design that represented an emergency vehicle from their own home town. As one of the designers hailed from Longmont, our city was one of several that were considered, and later selected. The prototype was created in 2010 and will be available for purchase in 2011.

## **POLICE PROFESSIONAL STANDARDS UNIT**

### **Sergeant Scott Holmes**

The Professional Standards Unit (PSU) is responsible for ensuring the integrity standards for all personnel within the police department. The PSU office is staffed on a rotating basis by one sergeant who answers directly to the Chief of Police. The PSU Sergeant has full authority to conduct investigations without interference from any member of the department. The PSU Sergeant reviews all "use of force" reports to ensure that any incident involving police force falls within the guidelines of acceptable policy and procedure standards. Any traffic accidents involving police department personnel are also forwarded to the PSU Sergeant for review.

## **CRIME, INFORMATION, AND RESEARCH ANALYST**

### **Dr. Elise Flesher**

The Crime, Information and Research Analyst conducts academic and best practices research, surveys and interviews, cost benefit analysis, and evaluation research on a wide variety of topics. A few of the topics examined during 2010 include:

- Longmont Fire Department Long-Range Strategic Plan (process & development)
- Crime Free Multi-Housing Baseline Survey
- Inter-agency collaboration regarding Truancy & its correlates
- Bilingual Task Force Assessment Update
- IT Strategic Planning process development
- Work Audit involving "non-report" calls for service

On an ongoing basis, the analyst maintains and updates the departmental strategic plan, edits and disseminates the annual report, works on various inter-agency coalitions, and oversees various aspects of the department's performance measurement.

**BEHIND THE BADGE**

**Lynda Coonrod**

For the last nine years, the Longmont Police Department has sponsored a weekly television show on the local Cable Trust Channel 8. The series focuses on providing the community with information relevant to current crime trends, crime prevention tips, weekly crime updates, hot spot analysis, and Longmont's Most-Wanted. The show is re-aired three times every day.



**THE POLICE PROGRAMS COORDINATOR**  
**POLICE VOLUNTEER PROGRAMS**

**Kay Armstrong**

The Police Programs Coordinator is the liaison between department programs and citizen audiences. This position is instrumental in providing a significant amount of information and program materials to the public. Safety and educational materials are disseminated via brochures, flyers, and classroom and public presentations.

Volunteers provide an invaluable service to the department and the community. The Longmont Police Department has a diverse cadre of highly motivated individuals who, on their own time, have been trained to assist the department in its many roles. The estimated dollar value of volunteer time is approximately \$21.47 per hour for 2010. Overall in 2010, volunteers provided 19,331 hours of service, having a compensatory value of \$414,607.

**Table 1**  
**Volunteer Programs**

<b>VOLUNTEER PROGRAMS</b>	<b>DUTIES</b>	<b>PARTICIPATION &amp; OUTCOME</b>
<b>Safety &amp; Justice Volunteers</b> (Coord. Armstrong)	Volunteers may work in any police division doing an assortment of duties	72 volunteers donated 6,204 hours valued at \$133,200
<b>Colorado Life Trak</b> (Coord. Armstrong)	Clients who tend to wander and cannot communicate are given a radio tracking wristband that can aid in their location should they go missing. The project coordinates personnel from law enforcement, emergency services, search and rescue teams, and Senior Services to work together to locate the missing person. Citizen Volunteer Patrol coordinates this effort with the Longmont Senior Center & the Boulder County Colorado Life Track Committee.	Life Track currently services 6 clients in Longmont.
<b>Longmont Police Explorers</b> (Officer Cooper)	The LPD sponsors Explorer Post 67. Emphasis is placed on career opportunities, character development, service learning, life skills, and leadership	3 explorers contributed 1009 hours valued at \$21,663.
<b>Student Intern Officers</b> (Officers Feaster & Julian)	The LPD provides hands-on policing experiences for current college students interested in criminal justice careers. Applicants meeting basic requirements must pass a stringent selection process. Interns may attend standard police trainings. While most are assigned to patrol, they may witness all aspects of the police function	5 student interns provided 1,815 volunteer hours valued at \$38,904.
<b>Safety &amp; Justice Chaplains</b> (Asst. Josephson)	Volunteer ministers work with public safety personnel by providing support to the emergency worker, on-scene victim assistance, and outside referral. Monthly, one chaplain writes an inspirational message for staff to read. As a group, the clergy sponsor the non-denominational National Peace Officer Memorial Day service each May	10 chaplains donated 3,611 hours valued at \$72,161.
<b>Citizen Volunteer Patrol (CVP)</b> (Sgt. Campbell; Ofc. Dixon; Coord. Armstrong)	CVP is the extra "eyes and ears" of the police department. Members patrol the streets in cars marked as "VOLUNTEER" and radio in suspicious or criminal activity. Citizens may also contact them with questions or a request to speak with an officer	39 volunteers donated 6,925 hours valued at \$148,680.

**Table 2  
Community Services Programs**

<b>PROJECT</b>	<b>PURPOSE</b>	<b>CURRICULUM / REQUIREMENTS</b>	<b>NUMBER SERVED</b>
<b>Neighborhood Watch</b> (Coord. Armstrong)	To curb crime and enhance neighborhood safety	Meet once a year; Remain alert and notify police of suspicious activity	22 active groups and 630 residents
<b>Play It Safe</b>	Teach second graders general safety practice	Stranger danger; drug use; weapon lethality; poisons; skating & bicycle safety; pedestrian & traffic safety; animal safety; use of 9-1-1	400 students
<b>Safety First</b> (Ofc. Sanner)	Educational safety program for persons with developmental disabilities	Identifying risky behavior and its consequences; how to contact the police; crime prevention; assertive presence; public transportation/ travel safety; traffic safety; & safety in the home	One week program for 15 participants
<b>Bicycle Helmet Safety Program</b> (Ofc. Merkle)	Provide bicycle helmets to riders at a reduced price	In conjunction with Bell Helmet's National Safe Kids Campaign	61 helmets sold and 25 donated
<b>"Longmont Life" newsletter</b> (Exec. Asst. Robin Ericson)	In collaboration with the City of Longmont's Public Information Office, the police department provides residents with important safety and informational items	Items of general interest that help promote understanding, provide information, educate, and advise citizens of any current crime or disorder trends	Mailed to all city of Longmont residences
<b>Citizen Police Academy</b> (Ofc. Garcia & Asst. Coonrod)	To provide members of the community with knowledge of police practice, current laws, and personal responsibility	A classroom and hands-on curriculum provides citizens with information, education, & insight into policing practices. Outside the classroom, students are encouraged to ride-a-long with an officer, participate in the police driving course, and to observe the work in the Communications Center	24 citizens
<b>City False Alarm Program</b> (Coord. Armstrong)	To reduce the number of false alarm reports received by the department.	Alarm owners are fined for an excessive number of false alarms	505 invoices; \$55,595 collected
<b>Police Department Tours</b> (Coord. Armstrong)	To familiarize interested citizens with the department	Citizens view various centers around the department (e.g., holding facility, communications center, detective bureau, patrol briefing room, and training center).	41 tours conducted For 1257 participants



**LONGMONT ENDING VIOLENCE INITIATIVE (LEVI)**

**Project Coordinator: Kim Heard**

In 1999, the Longmont Police Department was instrumental in initiating a community-wide outreach program called Longmont Ending Violence Initiative (LEVI). LEVI was designed to empower citizens with information and resources to effectively reduce the incidence of domestic violence in Longmont. Though LEVI began with only three agencies, the collaboration has now grown to include 24 agencies willing to combine skills and knowledge to reduce domestic violence. LEVI operates on the principle that every agency in Longmont plays an equal and vital role in resolving the issues of domestic violence. LEVI focuses on three principles:

 **Prevention/  
Education**

 **Public Information**

 **Easy Access to  
Services.**

In 2010 LEVI's referral line received 300 calls asking for information and local services. Research has shown that victims of domestic violence often need a wide network of assistance that one agency alone is not equipped to provide. We recognize that a strong and mutually supportive collaboration of agencies, working together, can make all the difference in providing a safe future for victims and their family. In addition, LEVI provides family, friends, coworkers, and neighbors with resources they can use to support or guide a victim or offender to the appropriate help.

While some services remain at the forefront in addressing domestic violence (i.e., police and shelter services), victims have a myriad of needs that must be addressed beyond the critical event. For example, the Longmont Humane Society and the St. Vrain Family Center are active members of LEVI. The Humane Society shelters animals of local victims until they can re-stabilize their living situation. The St. Vrain Family Center provides a safe place for parents to visit their children or to exchange custody for visitation purposes. In the past, LEVI has assisted domestic violence victims with services that other agencies have trouble providing (such as changing locks on a home, car repairs to ensure reliable transportation, or gas certificates to afford to relocate).

**2010 LEVI Accomplishments**

<b>ACTIVITY</b>	<b>RESULTS</b>
Domestic Violence Awareness Month (DVAM) Activities in October	5,000 purple ribbons worn by men and women
	Articles and editorials in the Times-Call and Longmont Life Magazine
	Advertising in Times-Call
	15,000 beverage coasters distributed to 13 local area restaurants as a promotional item
Professional Presentations and Community Outreach to over 1000 people during 2010	High schools, middle schools and Front Range College
	Community and service organizations, Longmont United Hospital
	Religious entities and local area businesses
Free quarterly trainings for LEVI members and professionals	DV and Animal Abuse
	Immerging Trends of DV Offenders
	Stalking and Domestic Violence Victims
	Confidentiality Issues with DV and Sexual Assault Victims
Media	Articles and editorials in Times-Call; Articles in City of Longmont newsletter
Advertising	Display advertising in Times-Call and on Times-Call website; DEX yellow pages, Skyline High School Sports Posters, Fridge Cards sent out to 38,000 Longmont households
Public Information	Domestic Violence Awareness Month displays at Longmont Public Library
	LEVI brochures and handouts distributed to businesses, churches, coffee shops, etc.
Web site	Web site maintained in English and Spanish. 22,500 visits to website yearly
Referral phone line	Received almost 300 calls in 2010 to connect local residents to resources
Children's Book Sold and Distributed	The children's book, written and published in 2009 by LPD Detective Sara Pierce, "On a Dark, Dark Night", about domestic violence was sold throughout 2010. Three-hundred-eighty were distributed to organizations in 24 states and Canada.

LEVI agencies seek to educate the community that domestic violence is a pervasive social problem that impacts all of us. Domestic violence can no longer be viewed as a police problem or a private problem. Family, friends, and coworkers are often the first people a victim will talk to about their situation. We want these listeners to realize that their support is critical and that help can be safely sought.

LEVI's website provides information for accessing local resources, library materials, educational information, and safety planning. See the website at: [www.LongmontDomesticViolence.org](http://www.LongmontDomesticViolence.org).



**LONGMONT COMMUNITY JUSTICE PARTNERSHIP (LCJP)**  
**Executive Director Deb Witzel**

The Longmont Community Justice Partnership began in 1996 to provide alternative solutions for offenders facing criminal justice sanctions. The principles of restorative justice encourage people to speak openly and honestly in a safe and neutral setting. The respectful face-to-face conversation helps to repair the harm the criminal act has caused. Minimally, all participants must agree to participate and the offender must take responsibility for the crime. Uninvolved but concerned community members as well as officers are often a part of these restorative justice processes. The processes are facilitated by trained volunteers who establish as a goal that all voices be heard and that an agreement for reparation be reached. Research has shown that parties who engage in restorative justice processes are much more satisfied with the outcome of their case than those who had similar cases heard in court.

In 2010, LCJP coordinators met with the Longmont Police commanders to streamline and standardize the referral process. A formal SOP (standard operating procedure) was developed.

**Table 3**  
**LCJP Year-End Statistics, 2010**

PARTICIPANTS		NUMBER
Conferences & Circles held		116
Total victims served		37
Total offenders		184
Victim & offender supporters		253
Community participants		196
Required bilingual Spanish support		23%
Referred by Longmont Police		99%
<b>Demographics</b>		
	White	59%
	Latino	38%
	African-American	2%
	Other	1%
	Male	69%
	Female	31%
	Youth (ages 10-17)	75%
	Adult	25%



## PATROL SERVICES DIVISION

### PATROL SERVICES DIVISION

**Commanders Craig Earhart and Tim Perkins**

**Administrative Analyst Lynne Jones & Administrative Assistant Annet Wollan**

The Patrol Division of the Longmont Police Department is budgeted for two commanders, eleven sergeants, 75 officers, one administrative analyst and one administrative assistant. Commissioned personnel in the Patrol Division are trained to respond to a wide variety of calls and events that occur at any time of the day or night.

Patrol Services is primarily responsible for responding to emergency, immediate and routine service calls and crime related incidents. The responsibilities of the Patrol Service are to ensure the safety and protection of persons and property through proactive and directed patrol, and to provide the highest level of quality service through problem solving and community oriented policing practices.

In conjunction with the Traffic Unit, Patrol Services facilitates the safe and efficient movement of vehicular and pedestrian traffic. Patrol Services assists the Animal Control Unit with animal calls for service.

### PATROL DIVISION UNITS

#### CANINE (K-9) PROGRAM

**Sgt. Garrett Boden**

In 2010, the Longmont Police Department K-9 program remained fully functional as a two-dog unit. Officer Kimbley, Master Police Officer Madigan and their K-9 partners Max and Andor, were deployed 352 times during the year. Both dogs are Belgian Malinois; Max is certified in narcotics detection while Andor is certified in apprehension, narcotics detection, officer protection, and tracking. The K-9 teams are frequently used to assist with various patrol and special enforcement activities.

**Table 4**  
**Summary of K-9 Activity, 2010**

<b>ACTIVITY</b>	<b>TOTAL</b>
Captures	5
Drugs Found	109
Drug Paraphernalia found	141
Cash seizures	\$17,911.00
K-9 hours of training	675
K-9 demonstrations	14
Total number of Deployments	352



#### Significant Accomplishments

- Sergeant Bundy advised a female had come to the police department wanting to report a domestic violence incident, and possible narcotics trafficking. The female brought with her a small safe, which she believed to contain narcotics her boyfriend was selling. K-9 Max conducted a sniff of the safe, and alerted to the odor of narcotics. The safe was subsequently opened, and found to contain a scale, and seven baggies containing a total of 115.5 grams of cocaine.
- Officer Kimbley received a request from SGT Bundy for K-9 assistance on a traffic stop in the 700 block of Main St. SGT Bundy had contacted the vehicle for a traffic violation, and noted a strong odor of fresh marijuana coming from the vehicle. K-9 Max was deployed to conduct a sniff of the vehicle, and alerted on a large plastic bin in the rear seat area of the vehicle. The bin was found to contain 9.57 lbs of fresh marijuana. Additionally, \$2,318 was seized from the vehicle.

- Alert tones were aired reference a reported felony menacing involving an axe. The suspects reportedly fled in a black vehicle. OFC Kimbley spotted a vehicle matching the description leaving the area. The vehicle attempted to evade OFC Kimbley, and then came to a stop, with at least two individuals fleeing on foot. Updated information from the scene advised at least two of the suspects were armed with handguns. After the vehicle and driver were secured, officers conducted a track with K-9 Max, who located one of the suspects hiding in a driveway nearby. The second suspect was subsequently identified.
- Officer Madigan and K-9 Andor were called to assist Ofc. Jessen in a suspicious parcel investigation. Employees at the UPS store at 1716 Main Street had opened a parcel and found a large amount of cash inside. Ofc. Jessen developed reasonable suspicion to believe the cash was associated with narcotics activity. K-9 Andor sniffed the cash and positively alerted to the presence of narcotics odor. The cash which totaled \$10,000 was seized and LPD detectives completed the official seizure process for the funds.
- Officer. Madigan and K-9 Andor completed a search of a vacant apartment at 26 Valentine Way #4 for a violent fugitive. Patrol officers were searching for a male suspect who had an outstanding felony parole warrant for dangerous drugs and escape. Earlier in the day, the male suspect had committed a hit and run accident. He later assaulted his mother and fled from officers. Officers suspected that the male had hidden in a nearby vacant apartment. During the apartment search, K-9 Andor apprehended the suspect.
- In addition to the aforementioned incidents, the K-9 Unit initiated a Problem Oriented Policing Project at the UPS store. This POP Project was the result of a collaborative partnership created between the store's management and K-9 Unit in order to eliminate illegal narcotics traffickers from using the store as their method of shipping drugs. The K-9 Unit and the POP Project has been a success as they have intercepted several parcels containing illegal drugs and currency associated with the illegal drug trade. This POP Project will continue into 2011.



**BICYCLE PATROL UNIT**  
**Officer Chris Borchowiec**

2010 was a very productive year for bike patrol. In 2010 bike patrol members logged approximately 441 hours on the bikes; nearly 150 hours more than 2009! In 2010 we added four new patrol bikes and sent twelve officers through a 40-hour bike class. In 2010 we began the purchase of more comfortable and practical bike uniforms. The department's electric bikes were also used throughout the year, logging approximately 125 hours of service.

Chart 1  
 Bicycle Unit Training Hours

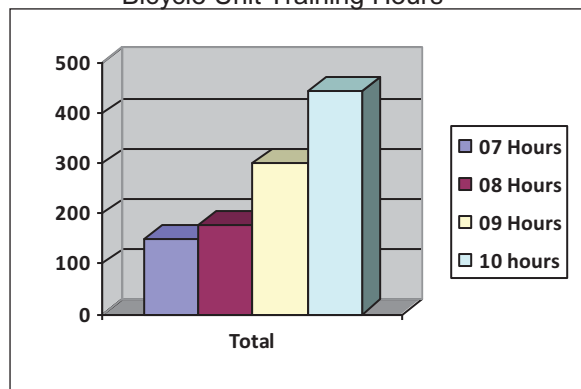
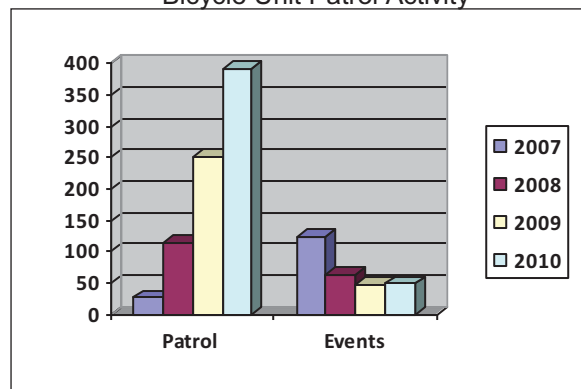


Chart 2  
 Bicycle Unit Patrol Activity



## **COURT LIAISON OFFICER**

### **Officer Les Olson**

The court officer acts as the liaison with the District Attorney's Office, municipal probation, municipal court, Boulder County Juvenile Detention and the Boulder County Jail. The court officer's primary responsibility is to manage the welfare of prisoners temporarily housed in the Longmont holding facility and to transport prisoners to and from various correctional facilities for hearings or sentencing completion.

The court officer completes the state-mandated registration for all sex offenders who live in Longmont. If they fail to register, the court officer will seek a warrant. The court officer completes all background checks on employees who work for sex-oriented businesses.

## **SERGEANT APPRENTICESHIP PROGRAM**

### **Sgt. Jim Bundy**

MPO Deal, MPO Stogsdill and Officer Wederquist successfully completed the Sergeant Apprentice program in 2010. Officer Wederquist was named acting sergeant in early 2011 to fill in for Sergeant Chris Schmad who attended the FBI National Academy. In the fall of 2010, applications were accepted for the 2011 Sergeant Apprentice Program. MPO Ford, Officer Kennedy and Ofc Hulett were accepted into the program for 2011.

## **FIELD TRAINING & EVALUATION PROGRAM**

### **Sergeant Matt Cage**

During 2010, we conducted a process that selected and trained six new Field Training Officers. The 14 week FTEP continues to utilize the San Jose Model Program for training new officers. The FTEP is challenging and is loaded with all the tools necessary to train a new police officer. Six new officers completed the FTEP in 2010 and all are currently assigned to the Patrol Services Division of the Longmont Police Department. Five of these officers attended a POST certified training academy which was hosted by the Adams County Sheriff's Office and the other was previously POST certified. All new officers also participate in an orientation process that covers programs and policies unique to Longmont.



## **POLICE RESERVES**

### **Sgt. Mike Bell & Reserve Commander Herman Schmitt**

The Longmont Police Reserve Unit was created in 1968. The Reserve Unit is an auxiliary unit of the Patrol Services Division. It is comprised of two civilian volunteers who are selected, trained and certified to meet all of the requirements of a regular Longmont Police Officer. Reserve officers work alongside, and have the same enforcement powers as that of regular police officers. While the Police Reserve program also provides for Reserve Community Service Officer positions (CSO), none are currently filled.

## PROBLEM-ORIENTED POLICING

Problem Oriented Policing Projects involve identifying patterns of crime and disorder that occur within the city. When patterns are identified, strategies are developed to resolve the underlying issue at hand. The majority of these projects are conducted by beat teams. In 2010, the patrol division conducted 83 problem oriented policing projects that covered all police beats. Some of the more significant projects, calls, and events worked in 2010 include the following:

- **Northridge Elementary Traffic Safety** – Beat 2 Officers worked in partnership with the school to improve safety for pedestrians and motorists by redesigning pick-up and drop-off points for students and parents.
- **Main Street Bars**- Three POP projects were initiated by Beat 10 officers in 2010, dealing with problems arising from several downtown Main Street bars. As a result, the Opera House and Main Street tavern were shut down, and the China Panda's liquor license was revoked. Calls for service for bar-related incidents in the downtown area were reduced, including fights, drunks, and similar calls.
- **Parks Beat Solves Problems** - In the newly created parks beat, concentrated patrols in Jim Hamm Park resulted in a significant decrease in unlawful sexual activity in the park. A POP project in Garden Acres Park successfully addressed open containers, littering, and drug use. Transient camps along the Greenway were identified, and Parks Beat officers and Beat Support Team officers worked with the City Prosecutor, the OUR Center, and HOPE to reduce these camps.
- **Underage Drinking** - On April 10, numerous officers responded to a large, underage drinking party in an unoccupied residence in the 1400 block of Centennial. Summonses were issued to 59 individuals, mostly juveniles, and one referral was made to Restorative Justice, for the person who "hosted" the party. Every summons was successfully adjudicated, with guilty pleas, except for nine individuals who were found guilty at trial. This was a significant event in our community, and the summonses, LCJP referral, and successful prosecutions sent a clear message to the youth in our community that we would not tolerate this kind of disruptive and dangerous activity. This outcome was made possible through the efforts of the Police Department, the City Prosecutors' office, and Longmont Community Restorative Justice.
- **Heavenfest** – In July of 2010 the Patrol Division successfully assisted in managing a large Christian festival called Heavenfest in which 40,000+ people attended. The festival took place at and around Union Reservoir over a three day period requiring numerous resources, and many months of planning.
- **Midtown Revitalization Involvement** – The Beat Support Team and Beats 3 and 4 officers worked closely with other city departments and two targeted neighborhoods to improve quality of life issues in the Midtown Revitalization Area. This involved several meetings throughout the year and proactive work to resolve crime and disorder issues in these neighborhoods.
- **Neighbor Conflicts** – Patrol Beat Officers and Sergeants worked to resolve several ongoing conflicts between neighbors in different parts of the city. These efforts involved officers working closely with code enforcement, and city mediation services to improve these sometimes volatile disputes.
- **Lincoln School** – In 2010, Officers observed a substantial increase in calls for service to the Lincoln School which serves developmentally challenged students. To improve this situation, officers worked with school staff and students to establish guidelines and boundaries for improving school safety and reducing calls to the school



### Patrol Division Accomplishments

- **Restorative Justice Improved** - The Longmont Restorative Model was presented at a Police Executive Research Forum conference in Sacramento in October, with the luncheon speech devoted to LCJP. This was attended by Police Chiefs and Executives from all over the country. In addition, Patrol supervisors took an active role in promoting an increased use of Restorative Justice by officers. Referral processes were also streamlined in 2010 resulting in, LCJP referrals increasing from 96 in 2009, to 146 in 2010, a 65% increase.
- **Crime and Disorder Reduced** - Overall crimes were reduced by 8% and disorder related issues were reduced by 4% in 2010 compared to 2009. This reduction was the result of better proactive police work, problem solving, and teamwork by the operational divisions of the Police Department.
- **Parks Beats Created** – In 2010 four new beats were created to improve parks safety and reduce problems crime and disorder problems in the parks. These beats were staffed by four Patrol Officers and overseen by a Patrol Sergeant. The beat team worked closely with the Parks Department and Parks Managers to proactively patrol and effectively address problems in the city parks.
- **Crime Free Multi-Housing** – A new program aimed at improving public safety in apartment communities was implemented by the Patrol Division. This new program called Crime Free Multi-Housing was organized and implemented by the Beat Support Team who worked closely with apartment owners and managers to establish the program. In 2010, the team trained and evaluated over 50 apartment communities, and to date have certified eight properties as participants in the “crime free” program.
- **City Watch Program** – A newly revitalized program called City Watch was developed and implemented. This program is an organized partnership between police and several service delivery entities in the community. The program is designed to get information out to workers who spend significant time in neighborhoods throughout the City of Longmont. The purpose is to increase the number of people in the community that can assist in reporting suspicious activity and assisting in looking for missing persons and wanted criminals.
- **Beat Support Team Expanded** – The Beat Support Team expanded to four officers in 2010. Additional staff has allowed for more effective problem solving at the beat level and the implementation of the Crime Free Multi-housing Program.
- **Digital Photography Improved** – New digital cameras were purchased to replace worn out and outdated cameras carried by patrol personnel. This improved the overall quality and range of digital photography in the Patrol Division.



## **SPECIAL OPERATIONS DIVISION UNITS**

### **POLICE SERVICE TECHNICIAN – REPORT TAKER (PST-RT)**

#### **Sergeant David Moore**

Police Service Technician - Report Takers staff the department's lobby reception area. They are often the first and only contact the public has with the Longmont Police Department. The PST-Report Takers provide a variety of police services including providing general police service information to the public, cold complaint reception and reporting, public fingerprinting, non-emergency telephone reception, and sex offender registration. These technicians handle a large percentage of the non-emergency service requests received by the department. When appropriate, citizens are referred to a patrol officer, supervisor, detective, or outside agency for services. The PST-RT office is open seven days a week from early morning to mid-evening in order to enhance its availability to the public and support the other sections of the department.

The unit maintained a high level of productivity and service delivery which positively impacted both internal and external customers. During the year, the unit handled approximately 4,405 calls for service, wrote 1,619 reports, completed 1,565 fingerprint services, and handled the registration/re-registration of approximately 396 registered sex offenders.<sup>1</sup>

#### **Significant Accomplishments**

- Initiated tracking Fingerprint and Sex Offender registration via CAD for better statistical analysis by time of day and day of week.
- PST's were trained to write warrants for selected cases (where probable cause already existed and minimal follow up is required). This change has helped reduce the workload on patrol officers and detectives.
- There are several instances over the past two years where the Police Service Technicians have been involved on the fore front of receiving information on crime sprees in the City of Longmont. For their efforts, the members of the unit were awarded the Chief's Award of Excellence for 2010.

### **ANIMAL CONTROL COMMUNITY SERVICE OFFICER (CSO)**

#### **Sergeant David Moore**

Animal Control CSOs respond to situations involving animal cruelty and neglect, animals running at large, animals that are injured or trapped, exotic and wild animals, license violations, animals prohibited by law, and nuisance/aggressive animals. They work collaboratively with the local veterinarians, the Longmont Humane Society, Colorado Division of Wildlife, Greenwood Wildlife Rehabilitation Center, the Colorado Brand Inspector, and the Colorado Department of Health. The CSOs are trained and equipped to capture animals that are ill, injured, or dangerous so the animal can be transported for treatment or relocation.

Animal Control CSOs provide many hours of community education regarding a wide variety of issues including safe behavior around domestic animals, proper care of pets and livestock, respect for wildlife, and the link between animal cruelty and domestic violence. In 2010, Longmont Animal Control officers continued to provide presentations through the department's Citizen and Student Police Academies, other city departments, community events and other state agencies.

The Animal Control Unit handled 5,797 calls for service in 2010. Of these calls for service, 1,231 were in reference to loose dog complaints and 162 were vicious dog complaints. Overall, 977 warnings were issued and 318 summonses/reports were written.

#### **Significant Accomplishments**

- In 2009 there were a record number of rabid bats tested in Colorado, a significant portion of which were captured in the Longmont area. Due to this significant health hazard, the Animal Control Unit rewrote the policy governing the handling of wildlife and provided briefing training for all watches in 2010.

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<sup>1</sup> These numbers may be higher than reported, as computer aided tracking did not commence until later in the 1<sup>st</sup> quarter

- One of the most labor intensive issues for this unit to accommodate is a hoarder house. These are houses that have significant numbers of animals living in the residence, often numbering in excess of a dozen animals. These cases typically involve a multi-agency effort, to include Boulder County Mental Health, the Longmont Humane Society, City of Longmont Code Enforcement and the Animal Control Officers. In 2010, the Animal Control Officers successfully handled 4 such houses and were subsequently awarded the Distinguished Unit Citation for their efforts.
- The Longmont Police Department Animal Control Unit was nominated for the prestigious Colorado Association of Animal Control Officers (CAACO) Agency of the Year Award for 2010 or their outstanding service and dedication to the citizens and animals of Longmont.

**Table 5  
Calls for Animal Control CSO's  
2005-2010**

Type of Service	2005	2006	2007	2008	2009	2010	CHANGE 2009 - 2010
Calls for Service	7,277	6,820	6,541	6,492	6,197	5,797	-6%
Summonses issued / reports taken	398	464	382	404	314	318	+1%
Number of City pet licenses issued	6,220	6,695	6,049	5,637	5,034	5,361	+6%
Animals Impounded (Humane Society)	611	585	697	744	644	675	+5%
Animals released to owners	648	654	493	520	462	434	-6%
Animals released to veterinarians	31	20	25	36	24	29	+17%
Community Education Presentations	40	25	17	34	12	11	-8%

**GANG & CRIME SUPPRESSION UNIT (GCSU)**  
**Sergeant Jason Pitts**

Over the last several years, GCSU members have achieved a positive reputation throughout the Longmont community. Through professional practices, they have remained approachable and respected by local gang members and their affiliates. The trust that's evolved has resulted in a greater exchange of information and a willingness to work cooperatively to address personal or community issues. GCSU is a partner in the city sponsored Gang Response and Intervention Program commonly referred to as GRIP. GRIP is comprised of several local agencies working together to effectively prevent or intervene in gang related behavior. Participants represent the following organizations:

- Children and Youth Services
- Police Gang & Crime Suppression Unit
- School Resource Officers
- Community Relations
- Municipal Probation
- St. Vrain Valley School District
- Boulder County District Attorney's Office
- El Comité
- Alternatives for Youth
- Boulder County Probation

In 2010 GCSU completed its first full year of maintaining a "mission based schedule." This scheduling has proven to be a positive and effective strategy to maximize the unit's resources. During the year, GCSU officers have assisted with major crime investigations, participated and mingled during various community events, provided community and school educational presentations, supervised school sporting and after school events, and assisted in the implementation of the city revitalization projects. In terms of enforcement, GCSU made 308 contacts with known gang members; 115 were arrested and 32 were summonsed for various crimes.

In 2010, GCSU made several hundred contacts with known or suspected gang members. As mentioned, not all contacts are enforcement related but information gathered from all contacts is an effective tool to develop the insight necessary for effective prevention, intervention and education strategies. Ongoing street contacts and GCSU's work with GRIP has been instrumental in minimizing or

eliminating acts of retaliation for real or perceived “wrongs” imposed on an individual or group. The following table identifies the role the unit plays in discouraging gang activity in Longmont:

**Table 6  
Role of the Gang & Crime Suppression Unit**

<b>SUPPRESSION</b>	<b>INTERVENTION</b>	<b>PREVENTION</b>
Responsible for most gang related cases and investigations	Gather, process, and disseminate intelligence information	Monitor trends and criminal activity. Gather intelligence information regarding organizations, membership, and activities (including outlaw motorcycle gangs)
Assist all divisions with major cases, such as homicides, felony assaults, shootings and menacing with deadly weapons, and other investigation/ operations that need addition resources.	Holistic framework around intervention	Work closely with community based programs involved in prevention, intervention, awareness, & education (e.g., St. Vrain Valley Schools, Social Services, Children & Youth Resources (GRIP)
Boulder County Probation has a full time PO assigned cases involving gang members. The PO works with the unit to ensure the probationer’s compliance	Recognition that enforcement alone is not effective	Build significant trust within the community. Educating the schools and community with presentations and question & answer sessions.
Partnership with the Boulder County District Attorney’s Office to review all gang related case filings	After-hours call out	High visibility patrol

**Significant Accomplishments**

- 2010 was the first full year of GCSU being on a mission based schedule. This schedule has proven to be very positive on many different levels. GCSU has been able to increase its assist within the department as well as in the community. GCSU has assisted with several major investigations, community events, community and school education, sporting and after school events, city revitalization projects and countless number of Gang education presentations.
- GCSU was a major participant in a very large Gang/Narcotics investigation. This several month investigation included SEU, Boulder County Drug Task Force, DEA and GCSU. The investigation ended with several major narcotics dealers and associates being brought to justice. The case not only shook some major narcotics dealers in town it also shook up the gang world.



- GCSU has assigned one GCSU officer to all the high schools and some middle schools in order to build positive relationships with staff and students. This has proven to be a positive relationship with GCSU officers receiving several positive comments throughout the year from school staff members and students.
- Over the past 2 years GCSU has been the lead on a very involved community oriented project. A south east Longmont residence has been a problem residence in our community for years. This residence has generated a large number of calls for service over several years. Calls include disturbances, drugs, parties, assaults, drive by shootings, gang activity and neighbor complaints. GCSU, SEU and Detectives worked together to gather evidence of this residence being a Public Nuisance. June 2009 saw the service of the Public Nuisance Notice at this residence. Continued investigation of this residence found that several of the court injunctions were violated and the case is again going to be presented to the District Attorney's office.
- A significant problem was starting to develop at the 7 West bar and restaurant with over serving, gang activity and fights inside and outside the bar. GCSU was requested by patrol to assist. After several weeks of investigation and overwhelming presence the calls for service and negative activity at that establishment stopped. GCSU was thanked by patrol supervisors for their swift and diligent actions on this problem.
- An ICE agent contacted GCSU in reference to a male that was wanted for Murder in Mexico. This male was reported to be in Longmont. A short time later ICE agents saw the suspect leaving a known hide-out in a green Ford Explorer. GCSU officers were able to contact the suspect vehicle and complete a successful high risk vehicle stop. The suspect was taken into custody without incident. The ICE agent was very impressed and thankful for GCSU's professionalism and the speed of our response to assist.
- GCSU again participated in the cities annual Cinco de Mayo celebration. This was an opportunity for GCSU to be present in the community in an approachable, positive, and neutral environment. GCSU received several positive comments from citizens as well as City Council members.
- GCSU led the investigation and operation that led to the arrest of a gang member that was wanted for Attempted Murder back in 2007. SEU Detectives received a tip that this suspect was back in town. SEU passed this information to GCSU and the operation began. GCSU officers were able to spot the suspect and track his location to a north west Longmont residence. Due to the violent nature of his charges the SWAT team was called and the suspect was taken into custody a short time later.
- GCSU officers assisted the detective division with a major arson investigation that involved a Longmont gang member. The same day the warrant was issued GCSU officers located the suspect vehicle and took the suspect into custody without incident.
- In November 2010 three brothers went on a violent home invasion robbery spree. The SWAT team, GCSU, BST and Detectives conducted a citywide search, which ultimately led to the arrest of two of the brothers. Critical information gathered by GCSU officers led to other officers locating and arresting the third brother. This put an end to their violent crime spree which seemed to be escalating.
- The relationship between Child and Youth Services (GRIP) and GCSU continues to grow in a positive way. Regular monthly meetings, open lines of communication, and working together as a team has establish a very good working relationship between these two groups.
- Approximately 20 Gang awareness and prevention presentations were given to various groups including:
  - Citizen Police Academy
  - Student Police Academy
  - El Comité
  - Alternatives for Youth
  - GRIP Taskforce
  - Victim Advocates
  - Crime Free Multi Housing participants
  - City of Longmont Revitalization committee
  - District Attorney's Office
  - County Judges assigned to Longmont

## **SCHOOL-RESOURCE OFFICERS (SRO)**

### **Sergeant Doug Ross**

The designated School-Resource Officers in 2010 are listed below:

- Master Police Officer Jerry Carnes (Silver Creek High School)
- Officer Jason Malterud (Longmont High School)
- Master Police Officer Craig Mansanares (Skyline High School)
- Master Police Officer Scott Pierce (Altona & Sunset Middle Schools)
- Master Police Officer Kathy Sanner (Longs Peak & Westview Middle Schools)
- Master Police Officer Sandra Esters (Heritage & Trail Ridge Middle Schools) (MPO Esters transferred mid-year to the Detective Division & was replaced by Officer Bill Clark)

School Resource Officers are assigned to, and work directly with, the St. Vrain Valley School District. The program is partially supported financially by the St. Vrain Valley School District. SROs provide **Prevention, Intervention, and Enforcement** services directly in the schools. SROs provide numerous educational presentations to students, school staff and community groups. SROs regularly attend after-hours school-related functions such as athletic events, dances, plays, competitions, parent/teacher conferences, graduations, etc. SRO's often divert students who have committed a crime away from the criminal justice system by utilizing alternative sanctions when appropriate. The goals of the SRO Program are to:

- ❑ Support and enhance student achievement by providing a safe learning environment
- ❑ Provide officers in and around schools for visibility and immediate accessibility
- ❑ Reduce crime, disorder, drug/alcohol use and truancy
- ❑ Improve students' outlook and behavior towards school, teachers, peers and the police by providing a positive role model along with education, counseling and intervention efforts
- ❑ Developing close relationships with students, families and staff
- ❑ Promote pro-social values and increase bonding to family, school and community
- ❑ Provide school programs to enhance positive decision-making skills and deter substance use/abuse
- ❑ Provide law related education and furthering the students' understanding about law and law enforcement
- ❑ Support school safety through membership on individual school safety committees

### **Significant Accomplishments**

- ❑ Coordinated a SRO selection process in partnership with Heritage and Trail Ridge Middle Schools, which involved staff, students, parents and SRO involvement in the final decision to select OFC Bill Clark to replace Sandra Esters.
- ❑ SROs continued support and coordination of various community programs including the Citizen Police Academy, VFW Toy Drive and Rhythm on The River.
- ❑ Continued active assistance by the SRO's within their assigned schools with the development of safety plans for risk-associated students (violent offenders, sex offenders and students with other behavior or emotional issues).
- ❑ Continued membership on the St Vrain Valley School District Safety Committee.
- ❑ Implemented the Restorative Practices in Schools program in Longmont High and Longs Peak and Westview Middle Schools. The program is funded through a DOJ grant. Hired a program coordinator, selected and trained high school peer facilitators and began handling cases from all three schools.
- ❑ Diverted students, when appropriate, from the criminal justice system to Restorative Justice, intervention, counseling, Restorative Alternative to Expulsion and Suspension (RATES), GRIP (Gang Response & Intervention Program), Anger Management, and Social Services referrals.



- Continued to recruit high school students to as youth representatives for Police Officer hiring processes.
- SROs continued presentations to school and community groups on the following subjects: Teen Dating Violence, Search and Seizure, Girl Empowerment, Due Process, Destructive Behavior, Driver's Safety, and the job duties of a School Resource Officer.
- SRO Jerry Carnes implemented and expanded the Mentoring program for at risk youth at Silver Creek High.
- Continued various elementary and secondary school-based programs such as the Student Police Academies, Project Alert and Play It Safe reaching and positively impacting approximately 1,000 students.

**PROJECT ALERT**

**Master Police Officers Kathy Sanner & Scott Pierce and Officer Sandie Esters**

Project Alert is a 10 -14 lesson drug resistance education class taught jointly by one SRO and the classroom teacher. Project Alert was created by the BEST Foundation for *A Drug-Free Tomorrow*, and tested by RAND, a social research "think tank." The program is directed at middle school students, with lessons presented to sixth graders and booster lessons presented to seventh graders. The goal is to prevent or minimize drug use among youth. All forms of drugs are targeted (i.e., cigarettes, alcohol, marijuana and hard drugs). In 2010, SROs studied research that showed Project Alert would be more impactful when introduced in 7<sup>th</sup> grade. The SROs are working with the school staff to move the program to the 7<sup>th</sup> grade and develop another program more appropriate for 6<sup>th</sup> graders. Project Alert was presented to approximately 600 students in 2010.

**SAFETY FIRST**

**Master Police Officer Kathy Sanner**

*Safety First* is an educational safety program designed for persons with developmental disabilities. The skills that are taught include the following:

- Identifying risky behavior and focusing on possible consequences and viable solutions
- How to convey a confident and assertive response
- What to do if you are a victim of a crime; how to identify and contact the police
- How to report suspicious activity and what constitutes an emergency
- Crime prevention tips (especially home security)
- Public transportation and travel safety
- Fire survival skills including a tour of the Fire Safety House
- Automobile, pedestrian, and bicycling safety
- Safety with hazards in the home (poisons, electricity, gas, stoves, combustibles)

Some students and their families participate in the program more than once as the information serves as a refresher. In 2010 approximately 20 students successfully completed the program.

**STUDENT POLICE ACADEMY - YOUTH LAW EDUCATION**

**Master Police Officers Craig Mansanares, Jason Malterud, and Jerry Carnes**

The School Resource Officers from Longmont, Skyline and Silver Creek High Schools sponsor a very popular student police academy for selected high school students. Each high school has one academy per school year and in 2010, approximately 225 students participated. Topics typically cover:

Animal control	Crime scenes	Domestic violence	Gangs	Probation
Autopsies	Criminal statutes	DUI	K-9 program	Restorative Justice
Communications	Crime stoppers	Firearms	Liquor laws	SWAT
CPR	Crisis negotiation	Forgery	Patrol history	Traffic
Crime analysis	Defensive driving	Fraud	Patrol strategies	

**TRAFFIC UNIT**

**Sergeant Michael Bell**

The Traffic Unit is staffed by one sergeant, five officers, and three community service officers. The primary goal of the unit is to improve traffic safety and the quality of life for those moving about the city of Longmont. The Traffic Unit seeks this outcome through education, engineering, and enforcement.

Education is achieved through numerous safe driving classes held throughout the year. State of the art investigative techniques are used to capture data which the city's traffic engineers use to improve the streets and intersections of Longmont. During 2010, the Traffic Unit issued 40 percent of all the traffic tickets issued by the department and investigated over 60 percent of all traffic accidents. Since 2009, total traffic violations increased by six percent and speeding citations increased by four percent. A major objective of the Traffic Unit and the police department is accident reduction. In 2010, there was a six percent decrease in the total number accidents; injury accidents also decreased by six percent. 2010 saw two fatal accidents compared to eight in 2009.

In addition to the above duties, the Traffic Unit is responsible for addressing quality of life issues, such as abandoned vehicles and neighborhood driving complaints. In 2010, 737 abandoned vehicle complaints were handled as compared to 764 in 2009 – a four percent decrease. The number of citizen initiated neighborhood driving complaints in 2010 totaled 57, slightly under the 66 in 2009 – a 14 percent reduction. The following charts provide additional details regarding the Unit's activities during 2010.

**Table 7  
Traffic Related Statistics for 2010**

TYPE	SUB-TYPE	NUMBER
DUI Accidents	Total DUI Accidents	288
Fatalities	Total Fatal Accidents	2
Accidents	Total Accidents	1,986
	Injury Accidents	193
	Hit and Run	381
	Crash Related Citations	2,112
Violations	Total traffic violations	11,086
	Speeding	4,183
	Abandoned Vehicle	737
<i>Click it or Ticket</i> Seat Belt	Adult	232
	Teen	25
Night-time <i>Click It or Ticket</i>	Adult	55
	Teen	12
	Child Safety Seat	7

**Table 8  
Traffic Training Classes**

CLASSES & PRESENTATIONS	CLASSES ATTENDED
DUI & SFST	Visual Statement computer diagramming
Computerized crime scene vehicle crash diagramming to entire department	Level 3 crash reconstruction
FTO's trained 2 recruits	40-hour advanced motorcycle course
RADAR/LIDAR	Power point for Law Enforcement
DUI procedures to the District Attorney's Office	40-hour auto-pedestrian crash reconstruction
465 hours of public presentations to 2,770 participants	Commercial Vehicle Crash Reconstruction
Two City Council presentations regarding automatic traffic light systems	Reid Interviewing Technique
	Critical Incident Response training
	Field Training Officer course
	24-hour drug interdiction class

**TRAFFIC BENCHMARKS:**

In 2010, the Traffic Unit received 57 traffic complaints called in by citizens. The complaints were responded to within three days, 100 percent of the time. Several of the cases did not require extensive monitoring and were completed in less than two hours. The remaining requests were worked for two hours or longer.

**Table 9  
Traffic Benchmarks, 2010**

QUARTER	RESPONDED <3 DAYS	RESPONDED >3 DAYS	MONITORED <120 MIN	MONITORED >120 MIN	COMPLETED <120 MIN	PENDING	TOTAL
1 <sup>st</sup>	16 or 100%	0	1 or 0%	13 or 81%	3 or 19%	0	16
2 <sup>nd</sup>	15 or 100%	0	3 or 0%	11 or 73%	4 or 27%	0	15
3 <sup>rd</sup>	18 or 100%	0	5 or 0%	17 or 95%	1 or 5%	0	18
4 <sup>th</sup>	8 or 100%	0	4 or 0%	6 or 75%	2 or 25%	0	8
Total	57 or 100%	0	9 or 0%	47 or 82%	10 or 18%	0	57

**Traffic Unit Significant Accomplishments**

- Upgraded the vehicle performance testing computer (used in crash reconstruction)
- Participated in the “Night Time” and “Click It or Ticket” seat belt campaigns, placing as one of the top ten agencies in the state for the number of violations issued. Seatbelt compliance measures increased from 81 to 91 percent
- Two motorcycle officers participated in the regional “Top Gun” Motorcycle training competition; one finished in the top ten.
- Participated in the grant funded CDOT/NHTSA High Visibility DUI Enforcement Program which resulted in 96 DUI arrests
- Following the training opportunities in 2010, all members of the traffic unit are now certified in Critical Incident Response and Reid Interviewing skills. All but one traffic officer is a Field Training Officer for the division
- Developed DUI in-service training curriculum
- Purchased a digital SLR camera for crash reconstruction
- Purchased Type III reflective call-out gear and Carhart cold weather gear for all traffic personnel
- Click-It or Ticket nighttime grant for \$2,000
- Click-It or Ticket seat belt enforcement grant for \$4,000
- DUI high visibility enforcement (7 holidays/special events) grant for \$6,000



**SPECIAL WEAPONS AND TACTICS TEAM**  
**Sergeant Doug Ross**

**AND**

**BOULDER COUNTY BOMB SQUAD**  
**Master Police Officer Scott Pierce**

The primary mission of the Longmont Police Special Weapons and Tactics Team (SWAT) is to provide a specialized response of highly trained individuals and specialized equipment when certain circumstances warrant a coordinated and intensive enforcement, investigative or public safety effort. Some incidents require the entire team to respond while some are handled with a limited, or “measured,” response. Through an intergovernmental agreement, the SWAT Team also provides services to the Town of Frederick. SWAT Team duty is a collateral, part time, assignment and members come from the Longmont Police Department, Longmont Fire Department, Longmont Emergency Communications Center, and the Frederick Police Department. In resolving incidents, the team's primary goals, in order of priority, are to protect and save lives, apprehend suspects and fugitives, and prevent the destruction of evidence. The SWAT Team oversees the department's participation in the Boulder County Bomb Squad. The squad is staffed with Hazardous Devices Technicians (bomb techs) from the Longmont Police Department (2), Longmont Fire Department (1) and the Boulder County Sheriff's Office (3). The squad's primary mission is to protect and save lives by rendering safe actual or suspected hazardous devices including, but not limited to, explosives, explosive compounds, bombs, military ordnance, booby traps, incendiary devices, and improvised explosive devices.

**Table 10**  
**SWAT Team & Bomb Squad Call-Types**

Barricaded Suspect	Civil Disorder / Crowd Control	Mutual Aid
Hostage Incident	Surveillance	Extra Manpower Needs
High Risk Warrant	Major Case Follow Up	Hazardous Devices
VIP Protection	Sniper Incidents / Active Shooters	Explosive Devices
Fugitive Apprehension	Directed Patrols	Suspicious Packages

**Table 11**  
**SWAT Team & Bomb Squad Yearly Statistics, 2003-2010**

YEAR	BARRICADE	HOSTAGE	WARRANT	*OTHER	**TOTAL	BOMB SQUAD CALLOUTS
2003	6	0	6	5	17	12
2004	5	0	12	2	19	9
2005	10	0	7	6	23	7
2006	4	0	13	6	23	11
2007	9	1	18	4	32	19
2008	5	3	19	10	37	23
2009	8	0	20	9	37	33
2010	3	0	11	17	31	30

\* Other includes Fugitive Operations, Security / Crowd Control, Investigative Support, Assists etc.

\*\* The Bomb Squad Call-Out totals are not included in the SWAT Team Call-Out Totals.

In 2010, SWAT Team & Bomb Squad members provided numerous training classes to other law enforcement personnel, both commissioned and non-commissioned (see table below).

**Table 12  
Training Provided by SWAT Team & Bomb Squad Personnel**

Mobile Field Force	Bomb Squad Operations
Rapid Emergency Deployment	Terrorism
Taser	High Risk Vehicle Stops
Bomb Threats & Response	Pepper Spray
Explosive Devices	Specialty Impact Munitions
PR-24 Monadnock Baton	Building Searches
Downed Officer Rescue	Mobile Field Force
Threshold Assessment Searches	Patrol Tactics

In order to achieve and/or maintain a high level of skill and knowledge, nearly 1,600 hours of specialized training was received. Some of the courses attended by Team & Squad members are listed below.

**Table 13  
Training Attended by SWAT Team & Bomb Squad Personnel**

Basic SWAT School	Explosive Ordinance Disposal
Crisis Negotiation	SWAT Operator Immersion Course
Crisis Intervention	Post Blast Investigation
RMHN Annual Training Conference	National Improvised Explosive Familiarization
SWAT Team Leader Development	Annual RMTTA Training Conference (SWAT)
Bomb Squad Response to Transit Systems	Explosive Breaching
Shared Strategies for Homeland Security	Leadership in the Shadows
AHURA Chemical Analyzer	Tactical Medic Training Course
Improvised Explosive Device (IED) Electronics	Quarterly Rocky Mountain Hostage Negotiators Association (RMHN) Training

**SWAT Team & Bomb Squad Accomplishments**

- ❑ The SWAT Team responded to 31 operations. Of the call outs, two resulted in the apprehension of attempted murder suspects and several fugitive operations resulted in the arrest of approximately 40 wanted felons.
- ❑ The SWAT Team and Bomb Squad participated in approximately 20 public relations events throughout the county.
- ❑ Assisted the Boulder Sheriff's Department on a massive Illegal Marijuana growing operation above Raymond, CO.
- ❑ The Bomb Squad responded to 30 calls for service including assists to the SWAT team.
- ❑ The Bomb Squad responded to more Improvised Explosive Device (IED) calls than ever before. They responded to five calls where they actually encountered eight IED's, four of them on one call.
- ❑ The Bomb Squad was called out to help with three post blast investigations
- ❑ The Bomb Squad participated in Operation Liberate, a large scale training scenario at the Boulder County Fairgrounds.
- ❑ Two new members were added to the Bomb Squad to replace the vacant positions.
- ❑ The Bomb Squad sent DET John Steele to certification school for 6 weeks at the Redstone Arsenal at Huntsville, Alabama. DET Steele successfully completed the rigorous course.

- The Bomb Squad built its own hand entry tools kit consisting of many specialized tools in which to work on and defuse a bomb. This kit filled a gap in the bomb squad's ability to react and effectively handle a life threatening, hazardous device situation.
- The Bomb Squad extended their monthly training to 16 hours a month, to align with national standards.
- The SWAT Team provided approximately 215 hours of specialized training for non SWAT LPD officers and other local law enforcement officers.
- Continued support of the Rocky Mountain Tactical Team Association. CMR Satur is the Vice President and SGT Ross is the training conference coordinator.
- Five SWAT Team members represented the City in the Colfax Marathon Relay.
- Two SWAT Team members successfully completed Emergency Responder Hazardous Technician course through the Center for Domestic Preparedness.
- Assisted the St Vrain Valley School District with their All Hazards Readiness and Emergency Management program.

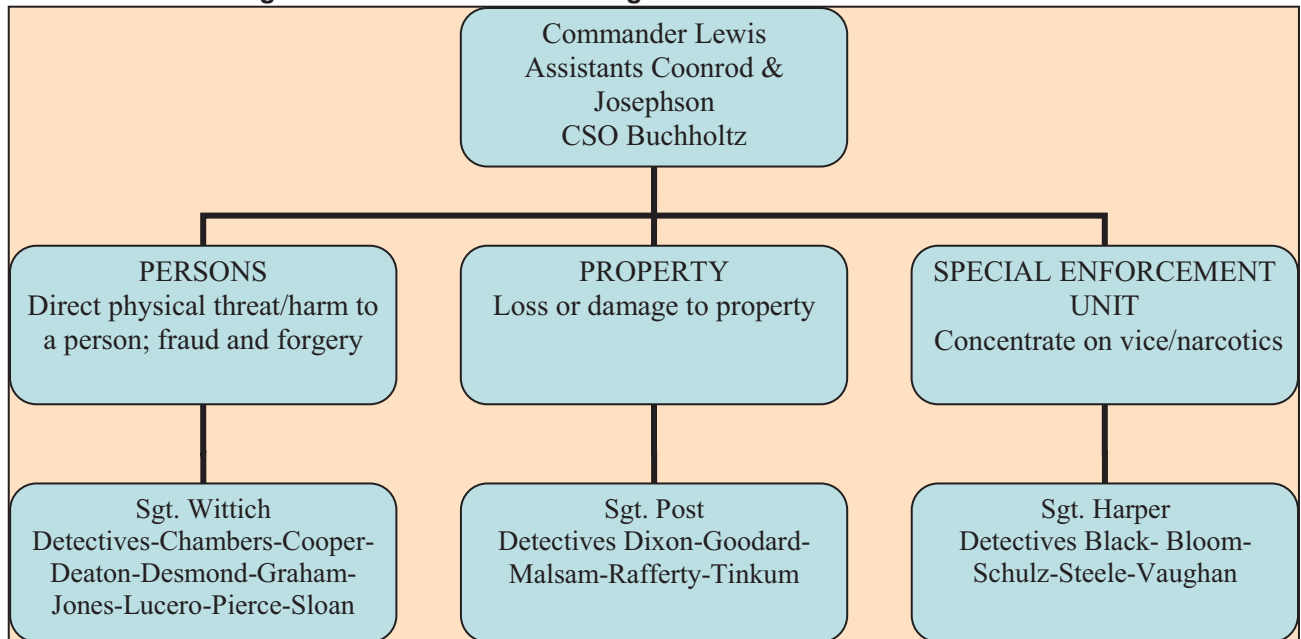
## DETECTIVE DIVISION

### DETECTIVE DIVISION

#### **Commander Tim Lewis**

The Longmont Police Department's Detective Division sworn personnel include one commander, three sergeants and nineteen detectives. The division is divided into three units where detectives focus their efforts based on the type of crime being investigated. Four citizen volunteers have provided substantial support to staff. The following table identifies the division's structure:

**Chart 3  
Organizational Chart of the Longmont Police Detective Division**



### Significant Accomplishments

- January 17, 2010 detectives responded to assist patrol officers with an investigation of an attempted murder that had occurred in the 1200 block of Kimbark Street. One man had been shot with a shotgun from ambush. Detectives identified a suspect who they tracked, located, and arrested. A search for the weapon was conducted and located the following day. The gun, still loaded, had been hidden in a drain pipe in Kensington Park.
- In January, Michael White was arrested for 99 counts of "Identity Theft" that had occurred over the past three years. He would break into cars and take financial transaction items, which he would use to get cash and buy items. Detectives developed sources that were able to tie White to these crimes.
- In February a major fraud using the internet and false charities was presented to the Boulder County Grand Jury. Mark Schifter was indicted on multiple felony counts totaling hundreds of thousands of dollars in victim loss.
- On February 22nd, officers responded to a report of a baby not breathing in the 400 block of Collyer Street. Detectives responded and began an investigation as the death appeared highly suspicious. A search warrant was obtained, the caregiver interviewed, and the other children in the home were placed into protective custody. The caregiver was arrested and charged with "Child Abuse Resulting in Death" after she left the toddler unattended in the bath tub where it drowned.



- On May 8th, detectives responded to assist the Boulder County Critical Incident Team investigate an incident where suspect, Brandon Duke had fired multiple shots at Officer David Blake on Boston and Main Streets. Duke was shot during the fire fight. He was charged with “Attempted Murder” and is pending trial. The extensive crime scene and required many weeks of follow up investigation.
- On June 23rd, detectives arrested Ollie Eddington, who was part of a gypsy fraud ring, traveling the United States intimidating elderly victims in a tree trimming scam. Other agencies had contacted Eddington in the area, but had not recognized the severity of his crimes. LPD detectives built a solid case of “Theft from At-Risk Adult” against Eddington and his associates in Longmont and other jurisdictions.
- On June 29<sup>th</sup>, detectives began investigating a report of a local high school teacher who was suspected of sexually assaulting one of his students. Interviews were conducted, evidence located, and the suspect arrested one day before he was to leave for Japan with the victim and several of her fellow students.
- On June 30<sup>th</sup>, detectives began investigating a bank robbery that had occurred in the 400 block of Coffman. Detectives followed up leads for several weeks and worked with a tip that directed them to the suspect’s Facebook page. Additional leads were developed and the suspect was arrested and charged with the robbery.
- On July 27<sup>th</sup>, detectives responded to assist patrol officers on a domestic violence call where the husband had attacked his wife in their business in the 1700 block of Main St. He struck her in the head with a hammer, causing serious bodily injury. Detectives obtained a search warrant, processed the crime scene and worked with patrol personnel and outside agencies to locate and arrest the suspect before he could flee the country.
- During June and July, detectives investigated several unrelated residential burglaries and thefts from occupied residences. The follow up by detectives identified seven suspects who were arrested. Burglaries dropped following the arrests of these individuals.
- On September 30<sup>th</sup>, detectives responded to a report of an armed robbery at a check cashing business on Ken Pratt Blvd. A victim had also been sexually assaulted. A witness in the area saw a vehicle leave a nearby parking lot. A regional alert to law enforcement was broadcast and the suspect vehicle was located in Lakewood. Detectives responded and coordinated with Lakewood, Golden, Jefferson County, and Colorado State Patrol law enforcement agencies. Officers located the suspect exiting a grocery store in the area. The gun was found behind the store. Two additional suspects were identified and arrested.



- On November 11<sup>th</sup>, detectives began investigating reports of a group conducting armed home invasion robberies of drug dealers. There was a significant level of violence associated with the robberies. Five suspects were identified, additional evidence was obtained, and warrants were issued for their arrest. The investigation found that these same suspects had been committing home invasion robberies along the Front Range for several months.

- Longmont was hit with a rash of Honda auto thefts. Detectives followed up leads and over a matter of weeks arrested eight suspects who had been involved in a criminal organization stealing the cars to be used during drug deals and thefts. This investigation was conducted with the assistance of the Northern Colorado Auto Theft Task Force.

**SPECIAL ENFORCEMENT UNIT**

The Special Enforcement Unit work cases investigating drugs, persons, and property offenses. They are engaged in training and partnering with various state agencies to provide community education. The Unit received 368 calls on the hotline and completed 755 intelligence reports.

The Unit was heavily involved in a large scale federal investigation that focused on the activities of drug trafficking members living and operating out of Longmont. This drug ring had extensive national and international ties and the closure of the case helped fracture the local criminal network. Thousands of dollars in methamphetamine and cocaine were seized during these investigations.

**Table 14  
SEU Year-End Report, 2010**

SEIZURES/ARRESTS	NUMBER	ESTIMATED VALUE
Arrests	102	
Cocaine	2 pounds, 9.52 oz	\$129,477.00
Methamphetamines	1 pounds, 2.58 oz	\$79,009.00
Marijuana	186 pounds	\$11,904.00
Opium	5.85 oz	\$16,585.00
Miscellaneous pills	109	\$4,360.00

**VICTIM ADVOCATE PROGRAM**

**Maciel Eaton**

Local law enforcement has supported a long-term Victim Advocate Program for individuals who have been victimized by crime. Longmont employs one full-time advocate that covers Longmont cases. Advocates are phoned or summonsed to scenes where they can assist victims and witnesses of crime and trauma. Advocates provide crisis intervention, resources and referral, advocacy, and practical advice and help.

**Table 15  
Longmont Police Victim Advocate Response 2005 - 2010**

YEAR	2005	2006	2007	2008	2009	2010
CASES	675	557	608	900	530	615
VICTIMS SERVED	937	752	771	1,098	427	397



**SUPPORT SERVICES DIVISION**

**SUPPORT SERVICES**

**Division Commander Jeff Satur**

The Support Services Division is responsible for the hiring, training, and grant management for the department. The Property and Evidence section also fall within the Support Services Division.

**LIAISON ROLE**

The Support Services commander is the liaison with fleet services personnel who maintain safe and well-equipped police vehicles (all marked, unmarked, undercover, and specialty vehicles.) The commander is the liaison with the city's facilities maintenance department regarding all environmental aspects of the Safety & Justice Center.

**HIRING**

The Support Services Division is responsible for coordinating the hiring process for any openings in the police department. All testing is coordinated through the unit. Though the economic situation in the city has been tight and certain positions remain frozen, we were able to maintain adequate staffing throughout the year.



**TRAINING**

The training unit includes two officers, one sergeant, and one administrative assistant. The Training Sergeant oversees the hiring and training functions, and is also responsible for PSU (internal affairs) investigations.

**Table 16  
Longmont Police Training Statistics, 2006-2010**

<b>TRAINING TYPE</b>	<b>2006 HOURS</b>	<b>2007 HOURS</b>	<b>2008 HOURS</b>	<b>2009 HOURS</b>	<b>2010 HOURS</b>
In-Service Training	6,430	7,490	6,654	7,226	7,341
Academy	3,200	3,840	2,784	7,920	840
Outside Training	10,501	9,704	9,722	8,240	9,477
Range (Firearms)	2,600	2,794	1,403	1,666	2,081
Roll Call Training	100	120	90	90	90
New Employee Orientation	840	2,420	1,200	2,080	486
<b>Total</b>	<b>23,671</b>	<b>26,368</b>	<b>21,853</b>	<b>28,806</b>	<b>20,315</b>



**Table 17  
Training Classes Attended During 2010**

YEARLY TRAINING CLASSES			
Auto-pedestrian accident	CPR	Fraudulent documents	Power point for police
Accident investigation	Crime analysis	Grant writing	PPCT instructor
Advanced diagramming	CPTED	Hostage negotiations	Precision rifle
All Hazard Operations	Crime scene	Interview & interrogation	Property & evidence
Animal control	Crisis intervention	K-9 unit supervision	School safety
Anti Bias	Driving instructor	Latino crimes	Search & seizure
Anti-Terrorism	Drug cartels	Executive development	Sex crimes
Blood pattern analysis	Drug investigations	Latino crimes	Strategies-Homeland security
Bomb training	Domestic violence	Police motorcycles	Spanish- basic & advanced
CACCO conference	Elder abuse	LEO supervision	Stalking crimes & technology
Child abuse	Event planning	Legal updates	Street crimes
Child sexual exploitation	Excel	Organized retail crime	SWAT operations
Commercial trucks	Field training officer	Patrol tactics	Taser Master Instructor
Communication excellence	Financial crimes	Peer support	Undercover informants
Computer forensics	fingerprints	PERF conference	Victim advocates

**GRANTS ADMINISTRATION**

**Commander Jeff Satur**

The grants administrator oversees the disbursement of funds received from various grant sources. Typically, law enforcement grants are distributed through various Department of Justice divisions, state enforcement agencies, and local philanthropic organizations. In 2010, the department received the following grant monies:

**Table 18  
Grants Received, 2010**

SOURCE	GRANT	ALLOTMENT
Colorado Department of Transportation	High Visibility Impaired Driving Enforcement	\$10,500
Colorado Department of Transportation	Click it or Ticket seat belt enforcement	\$6,000
Colorado Division of Criminal Justice	School Based Restorative Justice	\$47,407
Colorado ICAC Task Force	Internet Crimes Against Children	\$14,723
Colorado Division of Criminal Justice	On-scene Victim Services Coordinator	\$32,577
Victims Assistance & Law Enforcement	Part time Victim Services program assistant	\$26,250
U.S. Department of Justice	Bullet Proof Vests	\$14,400
Community Foundation, Boulder County Edward Byrne-Justice Assistance Longmont Community Foundation Office of Justice Programs, JAG grant Ray Lanyon Fund Red Empress Foundation	Longmont Ending Violence Initiative (LEVI) General funds, operating costs, & salaries Teen Dating Violence awareness/education	\$86,331

**PROPERTY AND EVIDENCE SECTION**

**Evidence & Crime Scene Technicians Dawn Cavins, Cindy Lawley, & Susan Wittich**

The Property and Evidence Section of the police department is managed by Evidence & Crime Scene Technicians. They are responsible for all property that officers seize for evidence or safekeeping. They document the receipt and transfer of all items, and release or destroy evidence only under specific legal and policy guidelines. The Evidence & Crime Scene Technicians receive advanced crime scene processing training and are available to respond to all major crime scenes when added manpower or expertise is needed. They routinely process items for latent prints and enter those into the Automated Fingerprint Identification System (AFIS) to compare with possible suspects whose prints are on file. With additional staffing, Property & Evidence has been able to increase their processing of property and evidence items. Routine audits are conducted to ensure accuracy and integrity of their records.

**Table 19  
Yearly Statistics for Property & Evidence, 2005-2010**

<b>PROPERTY</b>	<b>2005</b>	<b>2006</b>	<b>2007</b>	<b>2008</b>	<b>2009</b>	<b>2010</b>
Received	18,797	19,257	17,263	19,484	22,784	21,999
Dispositioned	11,191	13,153	15,190	13,279	13,403	11,942



## INFORMATION MANAGEMENT SECTION

### PUBLIC SAFETY INFORMATION & TECHNOLOGY

#### Manager Denise Wood

The Public Safety Information and Technology Section is composed of three distinct work groups:

- Police Records
- Police Crime Analysis and
- Public Safety Information Technology.

The Public Safety Information and Technology Unit provide first line technical support for the information systems in municipal court, municipal probation, police and fire department, and in the communications center. They must also maintain systems located at each police substation and fire station. The Information and Technology Manager, oversees the support and management of public safety computer-based information systems, provides long-range strategic planning around IT needs, and ensures evaluation and coordination of current and proposed technology.

### RECORDS SECTION

#### Supervisor Ann Ducharme

The record unit's primary responsibilities are to maintain, release, disseminate, or withhold Longmont criminal justice records in compliance with local, state, and federal laws. The records supervisors and her team establish and update standard records release policies and procedures, and recommend reasonable fees. In 2010, the Records Supervisor coordinated records retention schedule updates for all divisions in the police department. These retention schedules were submitted and approved by the State Archivist for implementation.



**Table 20**  
**Records Performance Measures, 2009-2010**

PERFORMANCE MEASURE	2009	2010
Public request for records	3,881	4,064
Total fees collected	\$27,105	\$28,000
Sex offenders registered	59	55
Petitions and Order to Seal Records	84	96

### MOBILE COMPUTER SPECIALIST

#### Mike Leon and Ryan Mechem

Two mobile computer specialists provide 24-hour first-line technical support to public safety personnel. The specialists research, recommend, purchase and install new or replacement hardware and provide user training as needed. In 2010, the public safety information and technology team worked with the City of Longmont Enterprise Technology Services (ETS) to implement Virtual Desktop Infrastructure (VDI) which is intended to reduce hardware and administrative costs. The department's computer specialists and ETS staff researched options for virus protection and presented their findings and recommendations for consideration in the 2011 budget process.

## CRIME ANALYSIS UNIT

**Matt Lee**

The Crime Analysis Unit is responsible for providing the department with administrative, strategic and tactical crime analysis. Work is also produced for other city agencies, City Council, local media, and the general public upon request. Crime maps are published bi-weekly in the local newspaper and posted on the police department's website. The crime analyst interacts regularly with department members to assess and respond to their need for crime information and to alert officers to trends, sprees, and safety concerns. In 2010, the analyst began providing officers with a weekly list of Boulder County Jail inmates who had been released and were returning to Longmont.

## CRIME STATISTICS

The below table is Longmont's five-year Part I Uniform Crime Report (UCR) statistics which are also known as the FBI Index crimes. Part I (or Index) crimes are those crimes that the FBI uses to compare crime across the nation.

**Table 21**  
**Longmont Police Index Crime Comparison, by Rate, 2006-2010**

	<b>2006</b>	<b>2007</b>	<b>2008</b>	<b>2009</b>	<b>2010</b>
<b>Total Offenses</b>	3,189	2,807	3,092	2,820	2,647
<b>Population Estimate</b>	84,636	85,391	86,194	86,303	87,461
<b>Rate per 1,000 persons</b>	38	33	36	33	30

**Table 22**  
**Longmont Police Index Crime Comparison by Type, 2006-2010**

<b>UCR Hierarchy FBI Index Crimes</b>	<b>2006</b>	<b>2007</b>	<b>2008</b>	<b>2009</b>	<b>2010</b>
Homicide	1	1	0	1	1
Sexual Assault	87	102	104	93	95
Robbery	26	40	45	46	35
Aggravated Assault	149	182	213	217	215
Burglary	376	345	316	420	332
Motor Vehicle Theft	230	145	121	133	142
Theft	2,290	1,971	2,251	1,870	1,770
Arson	30	21	42	40	57
<b>TOTAL</b>	<b>3,189</b>	<b>2,807</b>	<b>3,092</b>	<b>2,820</b>	<b>2,647</b>

**LONGMONT EMERGENCY COMMUNICATIONS CENTER**

**Longmont Communications Center  
Manager Patti West**

The Longmont Emergency Communication Center (LECC) is the *Public Safety Answering Point* (PSAP) for the City of Longmont. All 9-1-1 phone calls and any other emergency and non-emergency calls are routed to the LECC for processing 24 hours a day, 7 days a week. The Center is staffed by a Communication Manager, three Communication Supervisors, one Communications Technical Systems Specialist and 17 Communication Specialists.

The Longmont Police/ Fire Department process an average of 2,471 emergency 9-1-1 calls per month or approximately 29,649 per year. Every month, the Center receives an average of 775 “false emergency” calls that often involve children playing on the phone or errors made by “pocket dialers.” These calls can be very time and staff intensive, as often the dispatcher cannot determine the caller’s location, a call-back number, or any confirmation that an emergency actually exists.

Communications Specialists are the direct link between citizens and officers in the field. The dispatchers screen and handle approximately 7,216 police calls for service and 625 fire or emergency medical services calls every month. Dispatchers must be able to field hundreds of incoming calls each day, determine the best course of action, and forward that information to the appropriate resource. Not only must dispatchers be able to handle any call for assistance, they must simultaneously monitor multiple radio frequencies, dispatch calls to police and fire units, access a variety of local, state and federal databases, provide crime report tracking numbers, and monitor and remain aware of every officer’s activity in the field.

The entire staff are certified Emergency Medical Dispatchers, a program that trains a dispatcher to provide immediate “over the phone” professional medical coaching to victims and their families prior to the arrival of emergency medical personnel. The Communication Specialists are trained to gather critical information from citizens who may be experiencing the most traumatic event of their life and who are often confused, angry, and possibly irrational. They are the first contact for citizens during times of crisis and emergency. In many instances, the communication Specialist can answer the callers’ needs directly, without sending field units or referring the callers to other agencies.

**Table 23  
Communications Center Call Load Activity for 2006-2010\***

CATEGORY		2006	2007	2009	2010
Telephone Calls Processed	All Calls Processed	207,835	206,180	227,408	208,624
	9-1-1- calls	29,955	29,596	30,169	29,649
Calls for Police Assistance	Total	78,868	79,668	82,757	86,592
Fire & Ambulance	Total “other”	6,328	6,681	7,337	7,500
Average Calls per Day	Average	569	565	623	572

\*2008 data is not available

## PERSONNEL ROSTER 2010

<b>Aerne</b>	Sara	Officer	Patrol
<b>Armstrong</b>	Kay	CS Prog Coord	Chief's Office
<b>Baker</b>	Sheila	Officer	Patrol
<b>Baldivia</b>	Alan	MPO	Patrol
<b>Bashor</b>	Cheri	Comm Specialist	Communications
<b>Beach</b>	Paul	Officer	Patrol
<b>Bell</b>	Keith	Officer	Patrol
<b>Bell</b>	Mike	Sergeant	Special Ops
<b>Bernal</b>	Augie	Officer	Patrol
<b>Black</b>	Robert	Detective-MPO	Detectives
<b>Blake</b>	David	Officer	Patrol
<b>Blake-Boehm</b>	Terry	PST-Records	ITS
<b>Bloom</b>	Darren	Detective-MPO	Detectives
<b>Boden</b>	Garrett	Sergeant	Patrol
<b>Boespflug</b>	Mike	MPO	Patrol
<b>Bonday</b>	David	Officer	Patrol
<b>Borchowiec</b>	Chris	MPO	Patrol
<b>Borchowiec</b>	Chandra	PST-RT	Patrol
<b>Bowden</b>	Peter	Officer	Patrol
<b>Breffle</b>	Robin	CSO-A/C	Special Ops
<b>Britton</b>	Heather	Comm Specialist	Communications
<b>Britton</b>	Susan	Admin. Assist.	SSD
<b>Brown</b>	Deena	Admin.Assist.	Special Ops
<b>Brown</b>	James	Officer	Patrol
<b>Buchholtz</b>	Beth	CSO	Detectives
<b>Buchholtz</b>	Jesse	Sergeant	Patrol
<b>Bundy</b>	Jim	Sergeant	Patrol
<b>Burnett</b>	Melinda	Officer	Patrol
<b>Butler</b>	Mike	Police Chief	Chief
<b>Cage</b>	Matthew	Sergeant	Patrol
<b>Cairns</b>	Brent	Officer	Patrol
<b>Campbell</b>	Paul	Sergeant	Patrol
<b>Carbajal</b>	Jessica	Officer	Patrol
<b>Carnes</b>	Jerry	MPO-SRO	Special Ops
<b>Carter</b>	Michael	Officer	Patrol
<b>Cavins</b>	Dawn	ECST-P&E	SSD
<b>Chambers</b>	Todd	Detective	Detectives
<b>Clark</b>	Bill	Officer	Patrol
<b>Clark</b>	Kristen	Comm Specialist	Communications
<b>Cook</b>	Kathy	Comm Specialist	Communications
<b>Cook</b>	Clint	Reserve Officer	Patrol-Reserves
<b>Coonrod</b>	Lynda	Admin,Assist.	Detectives
<b>Cooper</b>	Mark	Detective-MPO	Detectives
<b>Cromley</b>	Dillon	Officer	Patrol
<b>Dann</b>	Joel	Officer	Patrol
<b>Davis</b>	Erica	Comm Reserve	Communications
<b>Deal</b>	Steven	MPO	Special Ops
<b>Dean</b>	Brian	Officer	Patrol
<b>Deaton</b>	Mark	Officer	Patrol
<b>Debroy</b>	Lise	Officer	Patrol
<b>Deitz</b>	Tammy	CSO-A/C	Special Ops
<b>Desmond</b>	Steve	Detective-MPO	Detective
<b>DiMauro</b>	Joan	PST-Records	ITS
<b>Dixon</b>	Robert	Detective	Detectives

<b>Donovan</b>	Sean	Officer	Patrol
<b>Ducharme</b>	Ann	Records Superv	ITS
<b>Earhart</b>	Craig	Commander	Patrol
<b>Eaton</b>	Maciel	Victim Advocate	Detectives
<b>Ericson</b>	Robin	Exec Asst	Chief's Office
<b>Esters</b>	Sandie	MPO-SRO	Special Ops
<b>Faatz</b>	Laura	Officer	Patrol
<b>Feaster</b>	Andy	Officer	Patrol
<b>Ferrill</b>	Gregg	Officer-MPO	SSD
<b>Flesher</b>	Elise	C.I.R.A.	Chief's Office
<b>Ford</b>	Kris	MPO-Traffic	Special Ops
<b>Fowler</b>	Graham	Officer	Patrol
<b>Franke</b>	Bryan	Detective	Detectives
<b>Fratelli</b>	Lorraine	Officer	Patrol
<b>Garcia</b>	John	Officer	Patrol
<b>Garcia</b>	Robert	MPO	Patrol
<b>Goecke</b>	Jared	MPO	Special Ops
<b>Goecke</b>	Jason	Officer	Patrol
<b>Goldware</b>	Donald	Officer	Patrol
<b>Goodard</b>	Robert	MPO	Patrol
<b>Graham</b>	Stacey	Detective	Detectives
<b>Gunderson</b>	Emilie	CSO-FI-Traffic	Special Ops
<b>Gustafson</b>	Sharon	PST-Records	ITS
<b>Harnden</b>	Robbie	Comm Specialist	Communications
<b>Harper</b>	Sean	Sergeant	Detectives
<b>Hazen</b>	Michael	Officer	Patrol
<b>Heard</b>	Kim	LEVI-Coordinator	Detectives
<b>Hetley</b>	Tina	Sr Records Tech	ITS
<b>High</b>	Jon	Officer	Patrol
<b>Hillesland</b>	Lisa	PST-Records	ITS
<b>Holmes</b>	Scott	Sergeant	SSD
<b>Hulett</b>	Eric	Officer	Patrol
<b>Humble</b>	Joe	Comm Supervisor	Communications
<b>Jacquet</b>	Chad	Officer	Patrol
<b>Jessen</b>	Colin	Officer	Patrol
<b>Jaggi</b>	Heidi	PST-RT	Special Ops
<b>Johnston</b>	Jeremy	Officer	Patrol
<b>Jones</b>	Lynne	Admin.Analyst	Patrol
<b>Jones</b>	Sandie	Detective	Detectives
<b>Josephson</b>	Cathy	Admin Asst	Detectives
<b>Julian</b>	Colby	Officer-Traffic	Special Ops
<b>Kemper</b>	Beth	Comm Specialist	Communications
<b>Kennedy</b>	David	Officer	Patrol
<b>Kennedy</b>	Sara	ET-P&E	SSD
<b>Kerstiens</b>	Cassidy	Officer	Patrol
<b>Kilian</b>	Daniel	Officer	Special Ops
<b>Kimbley</b>	Mike	Officer	Patrol
<b>Kline</b>	Ronnie	Sr Records Tech	ITS
<b>Koehler</b>	Dawn	CSO-FI-Traffic	Special Ops
<b>Komanich</b>	Kyle	Officer	Patrol
<b>Korn</b>	Jason	Officer	Patrol
<b>Lambert</b>	Tim	Officer-Traffic	Special Ops
<b>Lawley</b>	Cindy	ECST-P&E	SSD

<b>Lee</b>	Matt	Crime Analyst	ITS
<b>Leon</b>	Mike	MDC Spec	ITS
<b>Lewis</b>	Eric	Sergeant	Patrol
<b>Lewis</b>	Tim	Commander	Detectives
<b>Lucci</b>	Chris	Officer	Patrol
<b>Lucero</b>	Randy	MPO	Patrol
<b>Lucero</b>	Tori	Detective	Detectives
<b>Madigan</b>	Tim	MPO	Patrol
<b>Malsam</b>	Greg	Detective-MPO	Detectives
<b>Malterud</b>	Jason	Officer-SRO	Special Ops
<b>Mansanares</b>	Craig	MPO-SRO	Special Ops
<b>Marquardt</b>	Michael	Officer	Patrol
<b>Marshall</b>	David	Fire/Arson Det	Detectives
<b>Martinchick</b>	Chris	Officer-Traffic	Special Ops
<b>Mason</b>	Kristine	Comm Supervisor	Communications
<b>McCoy</b>	Pat	MPO	Patrol
<b>McDonald</b>	Cary	Officer	Patrol
<b>McIntyre</b>	Julie	Comm Specialist	Communications
<b>McManus</b>	Nathan	Officer	Patrol
<b>McNulty</b>	Jason	Comm Specialist	Communications
<b>Mechum</b>	Ryan	MDC Spec	ITS
<b>Merkle</b>	Chris	Officer-MPO	SSD
<b>Meyer</b>	Allison	CSO-A/C	Special Ops
<b>Milford</b>	Diane	CSO-A/C	Special Ops
<b>Miller</b>	Tim	Sergeant	Patrol
<b>Mogan</b>	Matthew	CSO-FI-Traffic	Special Ops
<b>Moore</b>	David	Sergeant	Special Ops
<b>Mortensen</b>	Craig	MPO	Patrol
<b>Moses</b>	Dianne	Comm Specialist	Communications
<b>Muncy</b>	Micala	Comm Specialist	Communications
<b>Nelson</b>	Mike	MPO	Patrol
<b>Nichols</b>	Kenneth	Comm Specialist	Communications
<b>Nickolls</b>	Cary	Officer	Patrol
<b>O'Brien</b>	Jacquitta	PST-Records	ITS
<b>O'Daniels</b>	Stacey	Comm Specialist	Communications
<b>Odle</b>	Aubrey	Officer	Patrol
<b>Olson</b>	Les	MPO	Court Liaison
<b>Orback</b>	Jody	PST-Records	ITS
<b>Orr</b>	Dave	Sergeant	Patrol
<b>Ortiz</b>	Luis	Comm Specialist	Communications
<b>Oster</b>	Daniel	Officer	Patrol
<b>Owens</b>	Erik	Officer	Patrol
<b>Ownbey</b>	Justin	Officer	Special Ops
<b>Pastor</b>	Scott	Officer	Patrol
<b>Peddicord</b>	Kim	PST-RT	Special Ops
<b>Perkins</b>	Tim	Commander	Patrol
<b>Petsas</b>	Tash	Officer	Patrol
<b>Pettit</b>	Bruce	Officer	Patrol
<b>Pierce</b>	Sara	Detective	Detectives
<b>Pierce</b>	Scott	MPO-SRO	Special Ops
<b>Piotrowski</b>	Phillip	Officer	Patrol
<b>Pitts</b>	Jason	Sergeant	Special Ops
<b>Pollock</b>	Jesse	Officer	Special Ops
<b>Post</b>	Joel	Sergeant	Detectives
<b>Rafferty</b>	Wayne	Detective-MPO	Detectives

<b>Randolph</b>	Laura	Comm Specialist	Communications
<b>Rankin</b>	Nathan	Officer	Patrol
<b>Raschdorf</b>	John	Officer	Patrol
<b>Rimsky</b>	Brett	Officer	Patrol
<b>Root</b>	Phil	Officer	Patrol
<b>Ross</b>	Linda	Comm Reserve	Communications
<b>Ross</b>	Doug	Sergeant	Special Ops
<b>Roush</b>	Terry	PST-RT	Special Ops
<b>Ruprecht</b>	Greg	MPO	Patrol
<b>Sanner</b>	Kathy	MPO-SRO	Special Ops
<b>Satur</b>	Jeff	Commander	SSD
<b>Sawinska</b>	Jim	Sergeant	Patrol
<b>Schall</b>	Tyler	Officer	Patrol
<b>Schmad</b>	Chris	Sergeant	Patrol
<b>Schmitt</b>	Herman	Reserve Cmdr	Patrol-Reserve
<b>Schulz</b>	Stephen	Detective-MPO	Detectives
<b>Shank</b>	Haven	Comm Specialist	Communications
<b>Sidders</b>	Dan	Officer	Patrol
<b>Sloan</b>	Rachael	Detective	Detectives
<b>Smith</b>	Aaron	Comm Specialist	Communications
<b>Smith</b>	Brian	Officer	Patrol
<b>Smith</b>	Rosalie	Officer	Patrol
<b>Snelson</b>	Michael	Officer	Patrol
<b>Stallings</b>	Staci	Officer	Patrol
<b>Steele</b>	John	Detectives-MPO	Detectives
<b>Stewart</b>	Mark	Officer	Patrol
<b>Stogsdill</b>	Michael	MPO-Traffic	Special Ops
<b>Taylor</b>	Sara	PST-Records	ITS
<b>Terrell</b>	Dave	Sergeant	Patrol
<b>Tinkum</b>	Edward	Detective	Detectives
<b>Vaughan</b>	Bruce	Detective-MPO	Detectives
<b>Wale</b>	Graham	Officer	Patrol
<b>Wederquist</b>	John	Officer	Patrol
<b>Weese</b>	Wade	Officer	Patrol
<b>West</b>	Patti	Manager	Communications
<b>Wheeler</b>	Chrystie	Officer	Patrol
<b>Winship</b>	John	Officer	Patrol
<b>Wittich</b>	Bruce	Sergeant	Detectives
<b>Wollan</b>	Annet	Admin Asst.	Patrol
<b>Wood</b>	Denise	I.S. Manager	ITS
<b>Wright</b>	Daniel	Officer	Special Ops
<b>Zavednak</b>	Sarah	Comm Specialist	Communications
<b>Zuber</b>	Paul	Commander	Special Ops

